om: ent:

To:

Cc:

Subject:



Thanks Chris! Sounds like great work by Deputy Moon! Mike

Sent from my iPhone

On Dec 13, 2013, at 1:21 PM,



Mr. Inniger is a well-known businessman throughout the county and frequents the ELS service area. He specializes in commercial property management and snow removal.

On December 9, 2013 while working in the recent Severe Weather Storm he was involved in a serious accident on Route 50 involving a 3.5' in diameter tree. While traveling on Route 50 he could see the branches of a tree falling in front of him. He swerved to avoid them and ended up skidding 20 feet over an embankment and off the roadway. He ultimately crashed directly into the base of the tree that had fallen. The tree landed on the vehicle that was traveling directly in front of him. The road was closed for over three hours as VDOT cut and removed the tree with a large front end loader.

Mr. Inniger conveyed to me that he was thoroughly impressed with the professionalism and genuine caring assistance that Deputy Dustin Moon provided. Deputy Moon assisted in arranging for his work vehicle to be towed and stood by for an extended amount of time in the recent cold weather and freezing rain to ensure Mr. Inniger had everything handled appropriately.

Please see that Deputy Moon receives this compliment.





Hello Chief,

I want to thank you for the way a group of your Police officers handled a certain situation. Last Saturday 11/23, My 4 kids and wife went to rebounderz in sterling. For some reason so did a group of intoxicated or other concerns also went. I was truly concerned about the safety of my family but did not want to change my plans because of the rowdy group. Initially about 4 of your officers showed up. Officer Santos seemed to be the contact person. All of your officers handled the situation very well. It could have been a rally bad situation because they were outnumbered. Officer Santos tried so many times to verbally calm the group down but things just escalated. The officers then started to arrest members of the group. I just wanted to say thanks and you should be very proud of the way your officers handled the situation.





## County of Fairfax, Virginia

To protect and enrich the quality of life for the people, neighborhoods, and diverse communities of Fairfax County

Colonel Edwin C. Roessler Jr. Chief of Police November 27, 2013

Sheriff Mike L. Chapman Loudoun County Sheriff's Office 803 Sycolin Road SE Leesburg, Virginia 20175

Dear Sheriff Chapman:

I would like to take this opportunity to thank you for the assistance provided by Lieutenant Greg Ahlemann, during our 2013 Police First Lieutenant Promotional Process.

Lieutenant Ahlemann assumed the challenge and responsibility for rating performances in the assessment center exercises. His participation was of great value, and I am confident that his contributions will assure us of the very best candidates for promotion.

Please extend my appreciation and gratitude to Lieutenant Ahlemann for his assistance.

Sincerely,

Edwin C. Roessler Jr., Colonel Chief of Police

ECR/nba

cc: Lieutenant Greg Ahlemann





December 2, 2013

Michael L. Chapman Sheriff Loudoun County Sheriff's Office 880 Harrison Street, S.E. Leesburg, VA 20175

Dear Sheriff Chapman,

On behalf of the board of directors, staff and current class thank you for donating your time to speak to the Leadership Loudoun Class of 2013.

The November Class Day is designed to provide an insider's view of the county government. The opportunity to interact with a Constitutional Officer is critical to the program. You provided a wonderful overview of the Sheriff's Office and we appreciate your willingness to spend time with the class to answer questions. We hope we may call on you to speak to the next Leadership Loudoun class.

Over an eight-month period, current and emerging leaders participate in the Leadership Loudoun experiential curriculum. The program establishes a foundational knowledge of the county so participants are able to fully engage in activities that serve the greater good of Loudoun. Graduates are leaders in the business, government and nonprofit sectors of the county. Since being founded in 1991, many graduates have gone on to serve on boards and commissions, hold public office and build successful businesses in Loudoun.

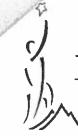
Again, thank you for sharing your time and expertise with Leadership Loudoun. You helped make the Class Day a success.

Sittenlender

Mark You!

Warm Regards,

Tanya Bittenbender Program Coordinator



## Personnel Board of Jefferson County

The Foundation of Your Merit System Career

November 25, 2013

Sheriff Michael Chapman 803 Sycolin Road SE Leesburg, VA 20175

Dear Sheriff Chapman:

This letter is to formally thank you for allowing 1st Lieutenant Kenneth Pratt to participate in the Police/Sheriff Captain Assessment Process, November 4 — November 8, 2013. His knowledge and expertise was extremely valuable in the assessment of the exercises. Especially helpful was his dedication and hard work. The process would not have been successful without him.

The success of our past examinations has, in large part, been due to the involvement, generosity, and expertise of public safety professionals such as you and your staff. While the time commitment was extensive, the assessment process can serve as a valuable learning and development experience for public safety personnel who serve as assessors. The training and assessment activities supplied assessors with skills for analyzing and evaluating behaviors on the job that can translate to more effective evaluation of staff. Additionally, it provided assessors with a better understanding of public safety selection processes. If you have any questions or if we can reciprocate by providing you with assistance in the future, please contact Marty Alber at (205) 279-3595 or at Marty.Alber@pbjcal.org.

Sincerely,

Lorren Oliver, Director

Personnel Board of Jefferson County

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2121 Rev. Abraham Woods, Jr.,Blvd, Suite 100 Birmingham, Alabama 35203-2387 (205)279-3500 or toll-free (866)241-9001 www.pbjcal.org

Bessemer Birmingham Centerpoint Emergency Management Fairfield Fultondale Gardendale Graysville Homewood Hueytown Irondale
Jefferson County Health Department Leeds Midfield Mountain Brook Pleasant Grove Tarrant City Trussville
Vestavia Hills Warrior



From: Sent:

To: Cc:

Subject:





Sent from my iPhone

On Nov 26, 2013, at 12:24 PM,

November 26, 2013

Sheriff Michael L. Chapman 803 Sycolin Road Leesburg, VA 20175

Dear Sheriff Chapman,

I am pleased to express to you my appreciation for Captain Mark Poland.

On November 19, Captain Poland was a guest speaker for my course on the psychology of crime and violence at The George Washington University.

Captain Poland shared his expertise on sex crime offenses to include a wide-range of offenses beyond what students normally identify as sex crimes. Along with my students, I also learned from his presentation. He easily answered questions asked during his presentation and provided time for questions and answers following the presentation .Professional and personable, Captain Poland quickly and easily established a comfort level with 100 students, many of whom later expressed to me how much they enjoyed, and learned from, the presentation. Additionally, as a student of mine in the Police Science Program, Captain Poland was an outstanding student.

Captain Poland demonstrated his exceptional knowledge and his ability to easily communicate with a non-law enforcement audience. He clearly possesses a high level of professionalism which reflects well on himself and the Loudoun County Sheriff's Department. Please convey my appreciation to Captain Poland.





November 26, 2013

Sheriff Michael L. Chapman Loudoun County Sheriff 803 Sycolin Rd, SE Leesburg, VA 20175

Dear Sheriff Chapman,

On behalf of Middleburg Bank, I would like to thank you for allowing Mike Grimsley to speak at our recent employee meeting on Veteran's Day at the National Conference Center where we had approximately two hundred employees in attendance.

Mike gave an excellent presentation on robbery and security, along with Michael Drogin of the Leesburg Police Department, and we appreciate the opportunity to have them share their background and experience with Middleburg Bank.

The presentation went very well and I received very positive feedback from numerous employees who thought it was a great session.

We appreciate Mike's participation and the detailed information he offered. I was very pleased to see that the information they presented was 100% consistent with the security training we provide to our new employees and to existing employees on an annual basis.

Thank you again for providing such a valuable resource as Mike Grimsley to the Bank and for his excellent presentation.

Sincerely,

David S. Statnahur David S. Stalnaker

SVP/Risk Management Officer

Middleburg Bank